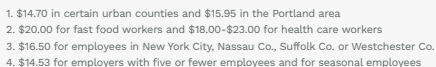


☆ By state ☆



☆ By locality ☆

Seattle, WA	\$20.76
Portland, OR	\$15.95
Los Angeles, CA	\$17.28
Los Angeles County, CA	\$17.27
San Francisco, CA	\$18.67
San Jose, CA	\$17.95
San Diego, CA	\$17.25

Flagstaff, AZ	\$17.85
Albuquerque, NM	\$12.00
Las Cruces, NM	\$12.65

Chicago, IL	\$16.20
Cook County, IL	\$15.00
Minneapolis, MN	\$15.97

Boulder	\$15.57
Boulder Co.	\$16.57
Denver	\$18.81
Edgewater	\$16.52

Portland, ME	\$15.50		
Washington, DC	\$17.50		
New York City, NY	\$16.50		
Montgomery Co., MD	\$15.00 (small employers),	\$15.50 (mid-sized employers),	\$17.15 (large employers)