

As of July 2024

☆ **By state** ☆



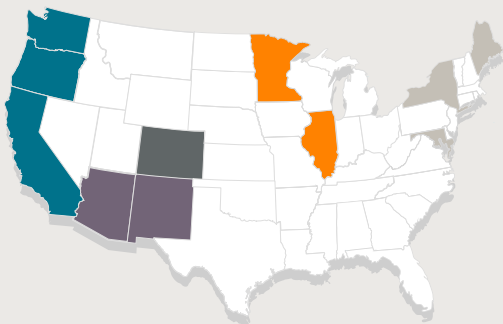
- \$14.70 in certain urban counties and \$15.95 in the Portland area
- \$20.00 for fast food workers and \$18.00-\$23.00 for health care workers
- \$8.85 for small employers
- \$16.00 for employees in New York City, Nassau Co., Suffolk Co., or Westchester Co.
- \$13.73 for employers with five or fewer employees and for seasonal employees

See Brightmine's 50-state chart on minimum wage, featuring all municipalities.

In states with no minimum wage or with a minimum wage below **\$7.25 AN HOUR**, an employer must pay at least **\$7.25** an hour to all employees who are not exempt from the federal minimum wage.

☆ **By locality** ☆

Here is a sampling of the more than 50 local minimum wages that can be found across the nation.



★ **West coast** ★

Seattle, WA	\$17.25 (small employer), \$19.97 (large employer)
Portland, OR	\$15.95
Los Angeles, CA	\$17.28
Los Angeles County, CA	\$17.27
San Francisco, CA	\$18.67
San Jose, CA	\$17.55
San Diego, CA	\$16.85
And many more...	

★ **Southwest** ★

Flagstaff, AZ	\$17.40
Albuquerque, NM	\$12.00
Las Cruces, NM	\$12.36

★ **Colorado** ★

Boulder Co.	\$15.69
Denver	\$18.29
Edgewater	\$15.02

★ **Great lakes** ★

Chicago, IL	\$16.20
Cook County, IL	\$14.00
Minneapolis, MN	\$15.57

★ **East coast** ★

Portland, ME	\$15.00
Washington, DC	\$17.00
New York City, NY	\$16.00
Montgomery Co., MD	\$15.00 (small employers), \$15.50 (mid-sized employers), \$17.15 (large employers)